

ST LAURENCE CHURCH APPLETON WITH BESSELSLEIGH

HOME GROUP LEADER

ROLE DESCRIPTION

GENERAL PRINCIPLES

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the Church's Safeguarding Policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk to raise this immediately with the Parish Safeguarding Officer, or the Diocesan Safeguarding Adviser or, in an emergency, the statutory authorities.

Those who work with children, young people and/or adults who are vulnerable should have a commitment to:

- Treat individuals with respect.
- Recognise and respect individuals' abilities.
- Work in ways that meet and develop individuals' personal, spiritual, emotional, social and pastoral needs. (This may include offering practical help such as transporting adults to or from places where they will receive health care and obtaining shopping.)
- Promote individuals' rights to make their own decisions unless it is unsafe.
- Ensure individuals' welfare and safety.
- Promote social justice, social responsibility and respect for others.
- Maintain confidentiality, never passing on personal information except to the person to whom they are responsible, unless with consent or unless there are safeguarding issues of concern, which must always be reported to the Parish Safeguarding Officer, or to the Diocesan Safeguarding Adviser or, in an emergency, to the statutory authorities.
- Comply with the Parish GDPR policy.

ROLE – HOME GROUP LEADER

RESPONSIBLE TO – THE RECTOR

KEY ROLE RESPONSIBILITIES

- Be committed to personal spiritual growth and discipleship (e.g. through regular church attendance, Bible-study and prayer) and willing to "model" authentic Christian living.
- Be punctual for, and ready to contribute to team meetings.
- Read the parish's Safeguarding Policy and know how to respond to, report and record any concerns you may have about a vulnerable adult.
- Undertake all necessary training, including safeguarding training, training in Pastoral Support and Bible teaching and provide certification to the Parish Safeguarding Officer and/or the Rector as appropriate.
- Adhere to the St Laurence Church Practice Guidance on visiting adults who may be vulnerable in their own or residential homes.

Any arrangements for induction, training & support	
<p>For example:</p> <ul style="list-style-type: none"> • Pastoral Support training • Safeguarding training • Bible-teaching training 	
Any practical arrangements relevant to the role (e.g. process for paying expenses, times role should be carried out, provision of equipment)	
<p>CONSIDER FREQUENCY OF WORKING, SECURITY, PERSONAL SAFETY, HANDLING MONEY</p> <p>For example:</p> <p>Organise reimbursement of travelling expenses by submission to Treasurer</p>	
Role to be reviewed (insert date)	
The role is eligible for a criminal record (DBS) check which is renewable every five years (insert yes / no)	Yes
Level of criminal record (DBS) check which is required for this role	Enhanced without barring check
Date DBS completed (not to start role until check complete)	